



Children's Outreach Counsellor

Permanent Part-Time (28 hours per week)

Union Position, \$26.72/hour

The Calgary Women's Emergency Shelter (CWES) is here to support individuals and families in their efforts to live free from family violence and abuse. Reporting to the Manager of Community Services Counselling Program, this position is responsible for serving women and children who have experienced family violence and abuse. It is a permanent part-time union position required to work 28 hours per week.

The Children's Outreach Counselling Program offers individual counselling to children and youth who have witnessed or experienced family violence and abuse, family counselling with parent and child and parenting support to create healthy family units. Individual counselling is provided for children ages 6 to 17 years old. Children and youth engage in counselling, safety planning, case planning, and connection to child-focused resources.

We work from a family systems perspective and believe that, when working with children and youth, any sustainable change needs to be accompanied and supported by changes in the family unit. Our Parenting Support Program assists parents in addressing safety, providing a safe and non-judgmental space to share parenting concerns and learn practical strategies to cope with presenting issues. We will also help to enhance a parent bond with their child(ren) through active parenting, family counselling, and connection to parenting resources in the community. This wrap-around support to the family helps ensure effective and lasting change.

Duties and Responsibilities

- Establish and maintain a client caseload with the focus on direct and indirect hours and frequency of client counselling sessions.
- Provide individual counselling and/or family counselling sessions to support clients as they continue on their journey towards a life free of family violence and abuse. The Counsellor provides counselling that supports safety planning, responses to violence and abuse, case planning based on the clients' inherent strengths and resilience, and information on community resources that are available to meet the needs of the clients.
- Must have a thorough understanding of the Response Based Approach, as well as the developmental stages and how witnessing/experiencing family violence and abuse can affect a child's development.
- Provide consultation and regular parenting support to mother's in regards to their child's behavior, developmental needs, and progress in counselling. Support the mother in responding to her child's needs and difficult behaviors. Parenting support can also be provided to the child's father over the phone at his request.
- Complete and maintain the clients' documentation requirements.
- Ensure the funding requirements are met and submitted in a timely and accurate manner.

Skills and Qualifications

- Bachelor of Social Work with at least two years related experience in community-based services, and/or crisis intervention. An equivalent combination of education and experience may be considered.
- Previous experience working within Scott Miller's Feedback Informed Treatment is an asset.
- Knowledge of and experience with the Response Based Approach would be an asset.
- A minimum of two years' experience working with children who have experienced trauma and/or family violence and abuse.
- Effective counselling skills.
- The ability to think situations through in guiding safety plans that support safety for the women and children and the family unit as a whole.
- The ability to be discreet and maintain confidentiality to safeguard the security of women and children experiencing family violence and abuse.
- Ability to work independently; self-motivated with strong self-management ability is essential.
- Strong communication skills (oral and written) in English. A second language would be an asset.
- Demonstrated effective and engaging interpersonal skills.
- Strong planning and organizational skills with strengths in prioritization and efficiencies.
- Ability to effectively multi-task and adapt to various situations and workloads.
- Keen attention to detail and strong work ethic.

Other Information

- R, First Aid, ASIST, and Tattered Teddies certification is required.
- This position requires a valid driver's license and use of a personal vehicle. Mileage will be reimbursed.
- Ongoing training and development is a required condition of this position.
- A criminal records search and an intervention record check are conditions of employment.
- Candidate must be registered with the relevant professional organization as governed by the Health Professions Act.
- In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents of Canada.

TO APPLY: Please submit your resume and cover letter via Reachire <http://reachire.ca/index.php>.

CLOSE DATE: Review of applications begins on **May 23, 2018**. The position will remain open until filled.

The Calgary Women's Emergency Shelter is committed to diversity and inclusion within its workforce, and encourages qualified candidates from all genders, religious, ethnic and social backgrounds to apply.

We thank all candidates for their interest, only those selected for an interview will be contacted.

We regret that we are unable to accept telephone inquiries.