



## **BOARD MEMBER BIO**

### **Kim Ruse - Executive Director of the Calgary Women's Emergency Shelter**

Kim has over 20 years' experience in program, service and organizational innovation, evaluation and outcome management and has her Master's Degree in Social Work from the University of Calgary with a clinical focus on domestic violence.

She has served many organizations at various program, executive, fundraising and leadership levels, including the Sheriff King Family Violence Prevention Centre, U Group Consulting and Aspen Family & Community Network Society. She has also taught at the University of Calgary in the Faculty of Continuing Education. Kim has consulted nationally on community engagement, assessment and planning and has presented nationally on program design, development, evaluation, clinical engagement and organizational development. In 2011, Kim was honoured to be one of the winners of the McKillop award for commitment and contributions to the Calgary community.

She has spent much of her career leading human service organizations in designing and delivering programs that meet real needs, focus on what matters, and are sustainable within the community. She focuses on building healthy cultures within organizations and teams, so they have the tools going forward to anticipate and manage change. She has also worked with groups on successful community engagement, assessment and planning, and has a proven experience leading successful multi-stakeholder projects.

Kim has a clear eye for leveraging individual and organizational strengths to effect profound change. She is committed to developing and supporting excellence in improving social conditions and systems.