



## Relief Men's Therapist (5 positions)

Union Position, Starting wage \$34.92 hour

Start Date: Immediately

The Calgary Women's Emergency Shelter (CWES) is looking for an individual that believes change is possible, and will thrive in an environment that nurtures families impacted by violence and abuse. Working in a culture of respect and trust together we will build healthy families in our community. We strive to be leaders in our field and believe together we can make a difference.

We are seeking relief staff on an on-call/as needed basis primarily by providing single session therapy. Single Session Therapy at the Men's Counselling Service (MCS) is most often offered when case-loads are full and a waiting list exists. This form of service at the MCS generally seeks to provide immediate support in the interim to individuals experiencing some level of crisis, while they wait admittance into Long-Term Individual therapy. As a Relief Men's Therapist you will also be asked to provide coverage as needed for the MCS regular staff in instances when they are on vacation, leave of absence, and training, etc. The majority of shifts will be scheduled in advance but there will also be times when you will be called in on short notice.

The MCS program provides counselling services to those who are interested in working towards creating or enhancing safety for their families and/or people with whom they have significant relationships. Anyone who is concerned about their behaviour towards the people with whom they have significant relationships and/or the problems that their expression of anger has caused in their life, or the life of their family, is welcome to access the program. The MCS program also offers individual counselling and support to current partners or ex-partners of those involved in the program.

The MCS program utilizes the Response Based Approach to intervening in the lives of those who have perpetrated or those who have been victims of family violence and abuse. Further, the MCS program seeks to enhance the well-being of all clients through the regular monitoring of client outcomes through the use of Feedback Informed Treatment.

The Relief Men's Therapist reports to the Manager of MCS and will be expected to meet with the Manager of MCS for supervision and consultation purposes.

**Duties and Responsibilities** will include, but may not be limited to:

- Provide therapeutic services in accordance with the Response Based Model.
- Utilize the Feedback Informed Treatment tools to monitor individual outcomes.
- Provide individual therapy to men seeking help regarding their abusive behaviours.
- Collaborate with other professionals, both internally and externally, to address client needs.
- Participate in supervision on a scheduled basis.
- Work in a flexible manner that can adjust to program requirements.
- Maintain accurate, timely and confidential records and statistics as required.
- Actively participate in Program Evaluation, ensuring the completion of Program Evaluation Surveys.
- Adhere to Agency policies and procedures.
- Follow ethical guidelines of organization and registering body.

### **Qualifications**

- Masters in Clinical Social Work, Counselling, or equivalent.
- Strong communication skills (oral and written) in English. A second language would be an asset.
- Intermediate skills in Microsoft Office Applications preferred.
- An understanding of family violence and abuse.
- Awareness of relevant resources within the community.

### **Experience**

- A minimum of three years' related clinical experience in community-based and/or family-based services preferred.
- Previous experience working within Scott Miller's Feedback Informed Treatment is an asset.
- Previous experience working with, or knowledge of, Response-Based Counselling is preferred.

### **Skills**

- Discretion, tact and ability to maintain confidential information.
- Demonstrated effective and engaging interpersonal skills.
- Strong organizational skills with strengths in prioritization and efficiencies.
- Able to multi-task and adapt to various situations.
- Keen attention to detail and strong work ethic.
- Ability to deal effectively with a variety of personalities.

### **Other Information**

- A flexible work schedule is essential.
- CPR, First Aid & ASIST certification is required.
- Ongoing training and development is a required condition of this position.
- A criminal records search and an intervention record check are conditions of employment.
- Registration/certification with an appropriate professional body that allows for psychological or psycho-social intervention.
- In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents of Canada.

**TO APPLY:** Please submit your resume and cover letter via Reachire <http://reachire.ca/index.php>.

**CLOSE DATE:** Review of applications begins on **April 11, 2018**. The position will remain open until filled.

**The Calgary Women's Emergency Shelter is committed to diversity and inclusion within its workforce, and encourages qualified candidates from all genders, religious, ethnic and social backgrounds to apply.**

**We thank all candidates for their interest, only those selected for an interview will be contacted.  
We regret that we are unable to accept telephone inquiries.**